

PENSIONS BOARD – 24 SEPTEMBER 2021

Report of the Chair of the Pensions Board

APPOINTMENT OF PENSIONS BOARD MEMBER

Recommendation of the Chair

1. That the Pensions Board approves the appointment of John Mayhew to the Board, as a Scheme Member Representative, to represent the Active, Deferred and Pensioner Members of the Staffordshire Pension Fund.

Background

2. The Board's Constitution provides as follows:

The Scheme Member Representatives must consist of:

- 5.7.1 *One trade union representative; and*
- 5.7.2 *Two active, deferred or pensioner members of the Pension Fund, (who can be members of a trade union but not a representative for them).*

3. In January 2021, nominations were sought by the Staffordshire Chief Finance Officers Group (SCFOG) for a Scheme Employer representative and 2 such nominations were received.

- Corrina Bradley – Deputy Chief Finance Officer (Deputy S151 Officer – Fire) at Staffordshire Police; and
- John Mayhew – Finance Team Manager (Deputy Section 151 Officer) at South Staffordshire Council.

Given Corrina had previous experience, as a Pensions Board member, SCFOG agreed to put Corrina forward as their Scheme Employer Representative nominee, and she joined the Board in March 2021.

Recruitment and Appointment Process

5. The Board will be aware of the difficulties experienced throughout 2020, in finding a suitable Pensioner Member, to appoint as a Scheme Member Representative.
6. Given the Board's Constitution is not specific on the split of the 2 non-union Scheme Member Representatives, and as John was an active member of the Fund, he was eligible to apply for the Scheme Member Representative vacancy.

7. John was invited to meet with the Scheme Manager and Chair of the Board, so that the role and responsibilities of a Board Member could be discussed together with John's relevant skills and experience. Following this meeting, John was offered the appointment (subject to the Board's approval) and has accepted.
6. John is a qualified CIPFA accountant with significant experience of working in finance. He has dealt with the LGPS for South Staffordshire Council and is an active scheme member. John will represent Scheme Member for a 4-year term to 2025.

Vacancy

7. One vacancy on the Board still exists following the retirement of Cllr Gordon Alcott earlier this year. Cllr Alcott was appointed to the Board by the Staffordshire Leaders and Chief Executives Group to represent the Staffordshire Councils, as some of the largest Employers in the Fund. The Group are aware of the requirement to nominate a new Board Member and it is anticipated that the vacancy will be filled, with a suitable nominee very soon.
8. The overall composition of the Board is shown in Appendix 2.

Rob Birch Chair of the Staffordshire Pensions Board

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Background Documents: Staffordshire Pension Board Constitution

Equalities implications: There are no direct equality implications arising from this report.

Legal implications: The legal implications are covered in the body of the report.

Resource and Value for money implications: There are no direct resource and value for money implications arising from this report.

Risk implications: There are no risk implications arising from this report.

Climate Change implications: There are no direct climate change implications arising from this report.

Health Impact Assessment screening – There are no health impact assessment implications arising from this report.

Appendix 2

Schedule of Board Members for 2021 to 2025

Name	Date Appointed	Status	Term end	Appointment process
VACANCY	-	Employer Representative (Elected local authority Councillor)	-	Proposed by the Staffordshire Leaders and Chief Executives
Rachel Bailye	September 2019	Employer Representative (Officer of a Scheme Employer)	2023	Appointed from a Scheme Employer
Robert Birch (Chair)	September 2019	Scheme Member Representative (Active member)	2023	Appointed by the Administering Authority following public advert seeking expressions of interest
Corrina Bradley (Vice Chair)	March 2021	Employer Representative Officer of a Scheme Employer	2025	Proposed by the Staffordshire Chief Finance Officers Group (SCFOG) as a representative of Scheme Employers
James Mika	July 2021	Scheme Member Representative (Trade Union representative)	2025	Appointed by the Administering Authority following consultation with Trade Unions
John Mayhew	September 2021	Scheme Member Representative (Active member)	2025	Appointed by the Administering Authority following discussions with SCFOG
Vacancy	Not filled	Undefined Member		No appointment made